Department of the Treasury

Check if applicable:

Address change

Name change

Initial return

Final return/ termin-ated

Amended return

Applica-tion pending

Part I

2

3

8

10

11

12

13 14

15

Activities & Governance

Revenue 9

Expenses

A For the 2022 calendar year, or tax year beginning

Tax-exempt status: X 501(c)(3)

K Form of organization: **X** Corporation

7 a Total unrelated business revenue from Part VIII, column (C), line 12

16a Professional fundraising fees (Part IX, column (A), line 11e)

	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		s) 2022
	Do not enter social security numbers on this form as it may		Open to Public
of the Treasury nue Service	Go to www.irs.gov/Form990 for instructions and the late	-	Inspection
e 2022 calend	ar year, or tax year beginning MAY 1 , 2022 and ending	APR 30, 2023	
C Name of	forganization	D Employer identific	ation number
	tain Association for Community		
Econ	omic Development, Inc.		
e Doing bu	usiness as Mountain Association	31-090024	16
122	and street (or P.O. box if mail is not delivered to street address) Chestnut Street	E Telephone number (859)986-	2272
_			6,043,653.
	own, state or province, country, and ZIP or foreign postal code a , $$ KY $$ $$ 40403	G Gross receipts \$	
	nd address of principal officer: Peter Hille	H(a) Is this a group ref	
	as C above	for subordinates?	
empt status:		H(b) Are all subordinates inc 527 If "No." attach a I	
	mtassociation.org	H(c) Group exemption	ist. See instructions
		Year of formation: 1976 M	
Summary	22 Orporation 1100 1000 Caron	real of formation. ±570 W	State of legal doffliche. It I
	be the organization's mission or most significant activities: The Moun	tain Associati	on invests
	le and places in Eastern Kentucky to a		
Check this bo			ets.
Number of vot	•	3	7
	dependent voting members of the governing body (Part VI, line 1b)	·····	6
	of individuals employed in calendar year 2022 (Part V, line 2a)		54
Total number	of volunteers (estimate if necessary)	6	8
Total unrelated	d business revenue from Part VIII, column (C), line 12	7a	0.
Net unrelated	business taxable income from Form 990-T, Part I, line 11	7b	0.
		Prior Year	Current Year
Contributions	and grants (Part VIII, line 1h)	6,652,544.	5,013,840.
Program servi	ce revenue (Part VIII, line 2g)	1,899,475.	966,521.
Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)	24,690.	63,292.
Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,576,709.	6,043,653.
	milar amounts paid (Part IX, column (A), lines 1-3)	1,074,769.	721,752.
	to or for members (Part IX, column (A), line 4)	0.	0.
	r compensation, employee benefits (Part IX, column (A), lines 5-10)	2,153,655.	2,387,643.
	undraising fees (Part IX, column (A), line 11e)	0.	0.
	ing expenses (Part IX, column (D), line 25) 177,846.	064 005	1 440 156
	es (Part IX, column (A), lines 11a-11d, 11f-24e)	964,897.	1,440,176.
	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,193,321.	4,549,571.
Revenue less	expenses. Subtract line 18 from line 12	4,383,388.	1,494,082.
	2	Beginning of Current Year	End of Year
Total assets (F	Part X. line 16)	33,227,736.	35,661,726.

Total assets (Part X, line 16) 134. 793. 9.074. Total liabilities (Part X, line 26) 三年 092, 587,025 25, 26, Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date						
	Peter Hille, President								
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date Check PTIN						
Paid	Rick Shields, CPA, CFE	Rick Shields, CPA,	C 08/22/23 self-employed P00852717						
Preparer	Firm's name Blue & Co., LLC		Firm's EIN 35-1178661						
Use Only	Hy Firm's address 250 West Main Street, Suite 2900								
	Lexington, KY 405	07	Phone no. 859 - 253 - 1100						
May the I	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes	No					

Га	Tim Statement of Frogram Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	We serve our mission to build a new economy by offering flexible loans
	and technical support to existing and startup businesses and
	organizations, helping businesses, nonprofits, public agencies and
	homeowners find much-needed energy savings, and by engaging in
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 337, 690 •including grants of \$2, 400 •) (Revenue \$811, 669 •
	Lending and Business Support
	Mountain Association's Lending and Business Support programs help small
	business owners develop the tools and skills they need to create
	quality jobs through strong businesses that provide important community
	services. We provide access to investment capital combined with
	training and technical assistance to increase entrepreneurs' capacity
	and likelihood of success. At fiscal year end, the combined portfolio
	of Mountain Association and its affiliated nonprofit Appalachian
	Investment Corporation included 175 loans totaling approximately
	\$16,752,600. There were 56 loans closed during fiscal year 2023,
	disbursing a total of approximately \$2,650,000.
4b	(Code:) (Expenses \$708,122. including grants of \$645,652.) (Revenue \$0. Appalachian Transition Communications and Policy
	Appalachian Transition Communications and Policy
	2 1 1
	Appalachian Transition is both the overarching framework of our vision
	for Appalachia's brighter future and a body of work aimed at moving us
	toward that future. This team is focused on conducting communications
	campaigns, telling important stories through a broad range of avenues,
	and connecting with leaders and organizations across the country as
	part of shifting the conversations about the region, our economic
	transition and our bright future.
4c	(Code:) (Expenses \$
	Energy Programs
	Mountain Association's clean energy team helps businesses, nonprofits,
	local governments, and other enterprises identify how they're using
	energy and where opportunities for efficiency and cost savings may
	exist. They help enterprises access federal, state and private grant
	funding to support their energy upgrades. The team also administers
	How\$martKY, a residential energy efficiency program that we run in
	partnership with distribution cooperatives from the East Kentucky Power
	Cooperative system. Through this program, we create more affordable,
	comfortable, durable and healthy housing through education, workshops,
	audits, and help accessing utility programs.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 821,193 • including grants of \$ 73,500 •) (Revenue \$ 121,668 •)
4e	Total program service expenses 3,349,562.
	Total program service expenses 3731373021

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			.,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		3,7
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			3,7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40:	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Α_
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		-25
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <u>''</u>		
.0		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
13	,	19		х
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	5			

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? F Contract Con	00-		x
L	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	•	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$23,000 in nor-cash contributions: If Yes, complete schedule in	23		<u> </u>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	L
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			igsquare
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С			7.7	
	(gambling) winnings to prize winners?	1c	X	Щ_

Development, Inc.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 54							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).							
5a			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				٦,				
	any contributions that were not tax deductible as charitable contributions?		6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ŭ							
_	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).	de la composida de la composição	_		v				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X				
b		a un austria d	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	- .		x				
لم	to file Form 8282?	7d	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	•	7e		х				
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7 6 7f		X				
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		7h						
			8						
9	Sponsoring organizations maintaining donor advised funds.								
а									
b									
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	$\textbf{Section 4947(a)(1) non-exempt charitable trusts.} \ \ \textbf{Is the organization filing Form 990 in lieu of Form} \\$	1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401							
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	44-		v				
			14a 14b		X				
	b If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?									
			15		X				
16	If "Yes," see the instructions and file Form 4720, Schedule N.	income?	16		х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	IIIOOIIIE!	10						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any actions.	rivities							
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes." complete Form 6069		.,						

Economic Development, Inc.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed KY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request ___ Other *(explain on Schedule O)* Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

40403

The Organization - (859)986-2373

433 Chestnut Street, Berea, KY

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(B)						(D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than d	one	Reportable	Reportable	Estimated
	hours per					s both		compensation	compensation	amount of
	week (list any		<u> </u>		<u> </u>		,	from the	from related organizations	other compensation
	hours for	direct				_		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		oyee	om pe		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	Jec	Key employee	Highest compensated employee	ner			organizations
72 1 1.	line)	Indi	Inst	Officer	Key	Hig	Former			
(1) Robin Gabbard	1.00	37		٦,					_	0
Board Chair (2) Corey Craig	1.00	Х		Х				0.	0.	0.
(2) Corey Craig Board Vice Chair	0.50	Х		х				0.	0.	0.
(3) Hasan Davis	1.00	Λ		^				0.	0.	0.
Board Secretary	0.50	Х		Х				0.	0.	0.
(4) Ada Smith	1.00								•	
Board Treasurer	0.50	Х		Х				0.	0.	0.
(5) Martina LaForce	0.50									
Board member	0.00	Х						0.	0.	0.
(6) Wayne Riley	0.50									
Board member	0.00	Х						0.	0.	0.
(7) Peter Hille	40.00							154 050		404
Board member and Corporate President	1.00	Х		Х				151,372.	0.	19,574.
(8) Mary Whaley	40.00			,,				05 400	_	10 016
Corporate Vice President (9) Jason Coomes	1.00			Х				85,489.	0.	18,216.
Corporate Secretary	1.00			х				81,750.	0.	18,142.
(10) Kacie Zechman	40.00			25				01,750.	•	10,142.
Corporate Treasurer	1.00	•		х				81,886.	0.	14,763.
								,		
		-								
·		_		_		_		·		

d Total (add lines 1b and 1c) 0. 70,695 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	Par	art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
The Subtotal						(0	C)				,	(F)			
week (list any hours for related organizations below line) 1 Subtotal 2 Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total armset or individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization greater than \$150,000? #"Yes," complete Schedule J for such individual 5 Did any person listed on line 1a; is the sum of reportable compensation from any unrelated organization or individual for services rendered to the organization? #"Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? #"Yes," complete Schedule J for such individual for such individual for services rendered to the organization? #"Yes," complete Schedule J for such person.		Name and title	I	(do					one	· ·	•				
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1b Subtotal 1b Subtotal 1c Total from continuation sheets to Part VII, Section A 1d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors				ctor									com		tion
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rendered to the organization? If "Yes." complete Schedule J for such person 5 X Section B. Independent Contractors					•								4	Х	
Section B. Independent Contractors	5		•				,			•					37
· · · · · · · · · · · · · · · · · · ·	Sec		plete Schedule	e J fo	or su	ıch <u>ı</u>	oers	on .					5		X
To omplete this table for your live highest compensated independent contractors that received more than \$100,000 or compensation from		·	mnensated inc	lene	nder	at co	ontr	actor	re th	nat received more than \$	100 000 of comr	nensa	tion fr		
the organization. Report compensation for the calendar year ending with or within the organization's tax year.	•	, ,	•	•							, ,)	cion in	5111	
(A) (B) (C)			,			<u> </u>				(B)			((C)	
Name and business address Description of services Compensation											ervices	С	ompe	nsatio	n
		Craftsman Technology Group Information													
186 Lincoln Street, Boston, MA 02111 technology 134,645	186 Lincoln Street, Boston, MA 02111 technology									13	4,6	45.			
									\dashv						
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1	2	·	•	ot lin	nitec	to t			ted	above) who received mo	ore than				

		Check if Schedule O co	ontains a	response	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
S, S	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b			1b					
جَ ۾		Fundraising events		1c					
fts, r A				1d					
ig ig		Government grants (contrib			469,584.				
Sin		All other contributions, gifts, g			103 / 30 1 .				
e ti	•	similar amounts not included a			544,256.				
를	~			1g \$	344,230.				
D D	g		nes ia-ii	Igηφ		5,013,840.			
O 6		Total. Add lines 1a-1f			Business Code	5,015,040.			
_	0 -	Interest on pr	roara	m 10	522292	766,894.	766,894.		
<u>i</u>	2 a			111 10	541610	157,222.	157,222.		
er.	b	Fee income for		n a	522292	42,305.	42,305.		
n S	C	Miscellaneous	_ 10a	115	541610	100.	100.		
gra Be	a	MISCEITAILEOUS			341010	100.	100.		
Program Service Revenue	e	A II . II							
-	Ť	All other program service re	evenue .			966,521.			
	g	Total. Add lines 2a-2f				300,321.			
	3	3				62 202			62 202
						63,292.			63,292.
	4	Income from investment of			roceeds				
	5	Royalties		i) Real	(ii) Darsanal				
	_		. —	i) Real	(ii) Personal				
	6 a		6a						
	b		6b						
	С	(, ,	6c						
		Net rental income or (loss)		· · · · · · · · · · · · · · · · · · ·	(") OH				
	7 a	Gross amount from sales of	<u> </u>	Securities	(ii) Other				
		, i	7a						
	b	Less: cost or other basis							
ng			7b						
ther Revenue		٠ / د	7c						
ığ.		Net gain or (loss)			T				
Ę.	8 a	Gross income from fundraising	g events (i	not					
Ò		including \$							
		contributions reported on li	,						
		Part IV, line 18							
		Less: direct expenses							
		Net income or (loss) from fu			Ι				
	9 a	Gross income from gaming							
		Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from g	-		 T				
	10 a	Gross sales of inventory, le							
		and allowances							
		Less: cost of goods sold							
\longrightarrow	С	Net income or (loss) from s	ales of in	ventory					
<u>s</u>					Business Code				
eon Ie	11 a	·							
Miscellaneous Revenue	b								
Zev Zev	С								
Mis		All other revenue							
		Total. Add lines 11a-11d				C 042 CE2	0.6.6. 5.0.1		62 000
	12	Total revenue. See instruction	ns			6,043,653.	906,521 .	0.	63,292.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 721,752. 721,752. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 494,712. 195,729. 292,709. 6,274. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,466,933. 966,739. 376,885. 123,309. 7 Pension plan accruals and contributions (include 72,625. 47,861. 18,659. 6,105. section 401(k) and 403(b) employer contributions) 148,012. 14,945. 210,802. 47,845. Other employee benefits 9 142,571. 86,294. 46,702. 9,575. Payroll taxes 10 11 Fees for services (nonemployees): Management 21,863. 17,510. 4,353. Legal 37,500. 37,500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 793,038. 719,490. 73,152. 396. column (A), amount, list line 11g expenses on Sch O.) 16,442. 15,512. 930. Advertising and promotion 12 41,392. 34,795. 5,154. 1,443. Office expenses 13 65,364. 37,076. 28,129. 159. 14 Information technology Royalties 15 70,641. 28,417. 104,907. 5,849. Occupancy 16 73,322. 64,937. 6,666. 1,719. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 59,957. 45,396. 12,520. 2,041. Conferences, conventions, and meetings 19 203,133. 203,133. 20 Payments to affiliates 21 18,094. 10,633. 6,159. 1,302. Depreciation, depletion, and amortization 22 6,462. 14,992. 8,387. 143. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 26,742. 13,104. 11,143. 2,495. Taxes, licenses and fee Small equipment expense 20,070. 12,288. 7,295. 487. 1,468. 14,095. 1,540.11,087. Publications, dues and d Repairs and maintenance 13,665. 3,586. 10,015. 64. -84,400.-84,400. e All other expenses 4,549,571. 3,349,562. 1,022,163. 177,846. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			16,572,896.	2	19,846,233.
	3	Pledges and grants receivable, net			1,991,898.	3	963,897.
	4	Accounts receivable, net			137,527.	4	145,141.
	5	Loans and other receivables from any current of	r former	officer, director,			
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqual	-				
		under section 4958(f)(1)), and persons describe			6	11 11 11	
ţ	7	Notes and loans receivable, net		14,132,892.	7	14,087,205	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			14,610.	9	31,656
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		392,323.	1 000		224 524
	b	Less: accumulated depreciation		187,719.	1,023.	10c	204,604.
	11	Investments - publicly traded securities			205 200	11	222 422
	12	Investments - other securities. See Part IV, line			327,390.	12	333,490
	13	Investments - program-related. See Part IV, line		49,500.	13	49,500.	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		22 000 026	15	25 661 506	
	16	Total assets. Add lines 1 through 15 (must equ		33,227,736.	16	35,661,726	
	17	Accounts payable and accrued expenses		380,139.	17	373,881	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
Liak		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrel			7,754,654.	23	8,700,820.
	24	Unsecured notes and loans payable to unrelate			7,754,054.	24	0,700,020
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on line					
		of Schedule D	,	·		25	
	26	Total liabilities. Add lines 17 through 25			8,134,793.	26	9,074,701.
	20	Organizations that follow FASB ASC 958, ch	eck her	e X	0,101,100	20	J, U, E, I, UI
es		and complete lines 27, 28, 32, and 33.	COK HOI	ĭ			
Š	27				17,849,096.	27	18,602,909.
3ala	28	Net assets with donor restrictions			7,243,847.	28	7,984,116.
ğ		Organizations that do not follow FASB ASC			.,===,,==.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Ē		and complete lines 29 through 33.	, o				
ō	29	Capital stock or trust principal, or current funds	3			29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			25,092,943.	32	26,587,025.
2	33				33,227,736.	33	35,661,726.
					•		Form 990 (20)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
		.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			3,6		
2	Total expenses (must equal Part IX, column (A), line 25)	2			9,5		
3	Revenue less expenses. Subtract line 2 from line 1	3			4,0		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<u>25,</u>	43.				
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	26,	58'	7,0	<u> 25.</u>	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>			X	
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		L	2 b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		Γ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х		
				Form	990	(2022)	

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Mountain Association for Community

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Economic Development, 31-0900246 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

31-0900246 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	6344449.	2847664.	3119631.	6652544.	5013840.	23978128.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	6344449.	2847664.	3119631.	6652544.	5013840.	23978128.				
	The portion of total contributions										
_	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						7420275.				
6	Public support, Subtract line 5 from line 4.						16557853.				
	etion B. Total Support						±0337033•				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
	Amounts from line 4	6344449.	2847664.	3119631.	6652544.	5013840.	23978128.				
	Gross income from interest,	034445.	2047004.	3117031.	0032344.	3013040.	233701200				
0	•										
	dividends, payments received on										
	securities loans, rents, royalties,	22,588.	15,136.	19,636.	24,690.	63,292.	145,342.				
_	and income from similar sources	22,300.	13,130.	19,030.	24,090.	03,232.	143,342.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on						_				
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)						24123470.				
	Total support. Add lines 7 through 10		`				,667,266 .				
	Gross receipts from related activities,	•	,				,007,200.				
13	First 5 years. If the Form 990 is for th	-		· · · · · · · · · · · · · · · · · · ·							
900	organization, check this box and storetion C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •							
				l (f)		44	68.64 %				
	Public support percentage for 2022 (I					14					
	Public support percentage from 2021					15					
16a	33 1/3% support test - 2022. If the c						37				
	stop here. The organization qualifies		•								
D	33 1/3% support test - 2021. If the o										
	and stop here. The organization qual				40.4040						
1/a	10% -facts-and-circumstances test										
	and if the organization meets the fact			-	•	vi now the organiz	ation				
_	meets the facts-and-circumstances te	-		• • •							
b	10% -facts-and-circumstances test						10% or				
	more, and if the organization meets the				-						
	organization meets the facts-and-circu		-	•	• •						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>				

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i dit ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
		(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>				<u> </u>
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2022. If the						7 is not
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	=	-	•			
	line 18 is not more than 33 1/3%, che	ck this box and sf	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization						一

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

ſ		Yes	No
-	1		
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H	2		
-	За		
	OI-		
ŀ	3b		
-	3с		
ļ	4a		
	4b		
	4c		
-	5a		
	5b		
H	5c		
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	9a		
	9b		
j			
	9c		
	10a		
	10b		0000
ıule	A (Forn	n 990)	2022

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
		·		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
0	the su	pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
	-			Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	-	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
	•	icant voice in the organization's investment policies and in directing the use of the organization's			
	•	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Щ	The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	·	
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
b		hese activities constituted substantially all of its activities. ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> za</u>		
J		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		bes of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Mountain Association for Community

Schedule A (Form 990) 2022 Economic Development, Inc.

31-0900246 Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (<i>explain in</i> l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see
	instructions).	-		

Schedule A (Form 990) 2022

. u.	t v Type in Non Tanotionally integrated 600(allo, capporting creat	inzaciono (conunt	uea)	
Secti	ion D - Distributions		•	ĺ	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	1	3	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020 Excess from 2021				
	Excess from 2021 Excess from 2022				
	LANGER HUILLANG				

Schedule A (Form 990) 2022

Mountain Association for Community

31-090<u>0246 Page 8</u> Economic Development, Inc. Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

232028 12-09-22 Schedule A (Form 990) 2022

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** Mountain Association for Community 31-0900246 Economic Development, Inc. Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$_______\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (d) Amount paid from (a) Name (b) Address (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

	Economic De		Inc.		900246 Page 2
Part II-A Complete if the org	janization is exer	npt under sectior	1 501(c)(3) and file	d Form 5768 (ele	ction under
section 501(h)).					
A Check if the filing organization	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	re of excess lobbying of	. ,			
B Check if the filing organiza	ation checked box A ar	nd "limited control" pro	visions apply.		Т
	its on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	1a Total lobbying expenditures to influence public opinion (grassroots lobbying)				
b Total lobbying expenditures to infl				1,051. 25,609.	
c Total lobbying expenditures (add li				26,660.	
d Other exempt purpose expenditure				4,522,911.	
e Total exempt purpose expenditure				4,549,571.	
f Lobbying nontaxable amount. Ent	·			377,479.	
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)			94,370.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0			0.	
i Subtract line 1f from line 1c. If zero	,			0.	
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	year?				Yes No
		eraging Period Under	` '		
(Some organizations t		01(h) election do not l ate instructions for lir	•	of the five columns be	low.
	Lobbying Expe	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	428,915.	434,486.	359,666.	377,479.	1,600,546.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,400,819.
	1	1	I		l

23,536. 29,637. 34,447. 26,660. 114,280. c Total lobbying expenditures 107,229. 108,622. 89,917. 94,370. 400,138. **d** Grassroots nontaxable amount e Grassroots ceiling amount 600,207. (150% of line 2d, column (e)) 3,396. 5,903. 12,781. 1,051. 23,131. f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 Economic Development, Inc. 31-09002

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	501/a\/F	\ or ooc	tion	
Ра	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 50 1(0)(5	, or sec	LIOII	
	301(3)(3).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2	Did the organization make only inflouse lobbying expenditures of \$2,000 on less: Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section	1 501(c)(5		tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3. is
	answered "Yes."	•	•	·	
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year				
c	-				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditures next year?		. 4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Pa	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	nd 2 (See	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Mountain Association for Community Economic Development, Inc.

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Employer identification number 31-0900246

	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds		(b) Funds and other acco	ounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		or advised fund	ds	
	are the organization's property, subject to the organization's	-			☐ No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor o				
	impermissible private benefit?			Yes	☐ No
Pa		ganization answered "Yes" on For	m 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recrea	tion or education) Preserv	ation of a histo	orically important land ar	ea
	Protection of natural habitat	Preserv	ation of a cert	ified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in th	e form of a co	nservation easement on	the last
	day of the tax year.			Held at the End of	the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c	
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and not on a			
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated	by the organi	ization during the tax	
	year				
4	Number of states where property subject to conservation eas	sement is located			
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, hand	ling of		
	violations, and enforcement of the conservation easements it	holds?		Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforci	ng conservation	on easements during the	year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing co	onservation ea	sements during the year	
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of secti	on 170(h)(4)(B)) <i>(</i> i)	
					No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn		•		
	organization's accounting for conservation easements.	S			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures,	or Other S	Similar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue state	ement and bala	ance sheet works	
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or resear	rch in furtherar	nce of public	
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes the	ese items.		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue stateme	nt and balance	e sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research	in furtherance	e of public service,	
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			\$	
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical treation				
	the following amounts required to be reported under FASB A		5 /		
а	Revenue included on Form 990, Part VIII, line 1			\$	
	Assets included in Form 990, Part X				

Mountain Association for Community 31-0900246 Page 2 Economic Development, Inc. Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research h Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or Part IV reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii)

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		117,519.	116,366.	1,153.
e Other		274,804.	71,353.	203,451.
Total Add lines 1a through 1e (Calumn (d) must ague	204 604			

Schedule D (Form 990) 2022

3b

Schedule D (Form 990) 2022 Economic I
Part VII Investments - Other Securities. Economic Development, Inc.

on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
		d-of-vear market value
(2, 2001, 14140	(2)	
	11d. See Form 990, Part X, line 15.	T
Description		(b) Book value
e 15.)		
		•
on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	5.
<u> </u>	•	(b) Book value
	on Form 990, Part IV, line (b) Book value on Form 990, Part IV, line Description	on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (c) Method of valuation: Cost or en

Sche	edule D (Form 990) 2022 ECONOMIC DEVELOPMENT, INC.		<u>3 T - i</u>	0900246	Page 4		
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements		1	6,149,	307.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments						
b	Donated services and use of facilities 2b						
С	Recoveries of prior year grants						
d	Other (Describe in Part XIII.)	105,654.					
е	Add lines 2a through 2d		2e	105,			
3	Subtract line 2e from line 1		3	6,043,	<u>653.</u>		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIII.)						
С	Add lines 4a and 4b		4c		0.		
5			5	6,043,	653 .		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements Wi	th Expenses per R	Returi	n.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements		1	4,541,	<u>316.</u>		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities 2a						
b	Prior year adjustments 2b						
С	Other losses 2c						
d	Other (Describe in Part XIII.)	-8,255.					
е	Add lines 2a through 2d		2e		<u> 255.</u>		
3	Subtract line 2e from line 1		3	4,549,	<u>571.</u>		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIII.)						
С	Add lines 4a and 4b		4c		0.		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	4,549,	571.		

| Part XIII| Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Organization and recognize a tax liability if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by various federal and state taxing authorities. Management has analyzed the tax positions taken by the Organization, and has concluded that as of April 30, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the accompanying financial statements.

Mountain Association for Community

Schedule D (Form 990) 2022 Economic Development, Inc.	31-0900246 Page 5
Part XIII Supplemental Information (continued)	
Revenues included on separate tax returns	217,851.
Revenues eliminated in consolidation	-112,197.
Total to Schedule D, Part XI, Line 2d	105,654.
Part XII, Line 2d - Other Adjustments:	
Expenses included on separate tax returns	97,842.
Expenses eliminated in consolidation	-106,097.
Total to Schedule D, Part XII, Line 2d	-8,255.
	_
	_
	_

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Mountain Association for Community

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Economic	Developme	nt, Inc.					31-0900246
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assis	stance?						No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	•				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	\$5,000. Part II can	be duplicated if additi	ional space is need	ed.	(s) Mathaul of		T
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Appalachian Voices							
589 West King Street							Central Appalachian
Boone, NC 28607	56-2049956	501 (c)(3)	25,000.	0.			Network participation
							To support public
Kentucky Coalition							education and other
P.O. Box 1450							activities leading to
London, KY 40743	31-1113237	501 (c)(3)	645,652.	0.			increased state revenue
Rural Action							
9030 Hocking Hills Drive				_			Central Appalachian
The Plains, OH 45780	31-1124220	501 (c)(3)	15,000.	0.			Network participation
Tennessee Advanced Energy Business							
Council - 606 W Main Street, Suite							Tennessee Advanced Energy
250 - Knoxville, TN 37902	37-1703200	501 (c)(3)	10,000.	0.			Business Council
•			, ,	-			
							Community development in
Various other			26,100.	0.			Appalachia.
2 Enter total number of section 501(c)(3) an	nd government or	ranizations listed in th	l le line 1 table	<u> </u>	l		4.
3 Enter total number of other organizations	-	•					
creation of our or garrization of							

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	Iditional information.	
Part I, Line 2:					
Project managers maintain ongoing of	communica	tions with	grantees	to monitor	
progress towards objectives and mil	lestones.	Financia	1 and nonf	inancial	
progress reports are requested as a	needed.				
	-				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Mountain Association for Community Economic Development, Inc.

Employer identification number 31-0900246

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X **a** Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X **c** Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			
(1) Peter Hille	(i)	143,372.	8,000.	0.	7,963.	11,611.	170,946.	0.
Board member and Corporate President	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022	Economic Development, Inc.	31-0900246	Page 3
Part III Supplemental Informa	tion		
Provide the information, explanati	ion, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and f	for Part II. Also complete this part for any additional information.	

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Mountain Association for Community Economic Development, Inc.

Employer identification number 31-0900246

Form 990, Part I, Line 1, Description of Organization Mission:
transition to a new economy that is more diverse, sustainable,
equitable and resilient.
Form 990, Part III, Line 1, Description of Organization Mission:
research, communications and advocacy for policy and narrative change.
We also work with partners on a variety of projects to demonstrate
what's possible in Eastern Kentucky.
Form 990, Part III, Line 4d, Other Program Services:
Central Appalachian Network
The Central Appalachian Network (CAN)'s mission is to develop and
deploy economic strategies that build wealth in local communities,
conserve natural and cultural resources, and empower marginalized
communities. CAN works in collaboration across sectors, partnering with
other non-profits, community groups, funders, educational institutions,
local government, and private business. CAN actively pursues economic
transition in Central Appalachian communities through a variety of
economic sectors and market-based strategies.
Mountain Association serves as fiscal sponsor for CAN.
Strategic Initiatives

Employer identification number 31-0900246

commitment to demonstration projects and targeted strategies that

benefit communities and increase their capacity. We do this through

partnering with community-based organizations to undertake downtown

revitalization and tourism projects, and to offer unique training

programs, like our How to Airbnb class and our immersive business

course. This team also leads our equity outreach work.

General Community Development

Historically, Mountain Association has provided administrative support
services to and has maintained a joint employer relationship with
several small nonprofits whose missions closely align with the
organization. Currently, Mountain Association provides these services
to Kentucky Natural Lands Trust (KNLT) and Kentucky Center for Economic
Policy (KY Policy). KNLT is a nonprofit conservation organization
working to secure funds to protect natural lands and provide for their
long-term stewardship. KY Policy produces credible research to
Kentuckians around complex issues such as public investments, taxes,
education, criminal justice, health care, jobs, and the economy. As
part of its mission, Mountain Association also serves as a fiscal
sponsor for unincorporated nonprofit projects doing work that supports
our goals. Fiscally sponsored projects are direct activities of
Mountain Association.

Expenses \$ 821,193. including grants of \$ 73,500. Revenue \$ 121,668.

Form 990, Part VI, Section B, line 11b:

The first level of review of the Form 990 is by Mountain Association's

Chief Financial Officer, who provides the preparer with the information for

Schedule O (Form 990) 2022 Page 2

Name of the organization Mountain Association for Community Economic Development, Inc.

Employer identification number 31-0900246

the return and works closely with the preparer to ensure its accuracy and completeness. The President or Chief Operating Officer reviews the form before signing it. The board's finance committee also reviews the Form 990.

Following the finance committee review, the Form 990 is distributed to the board electronically before it is submitted to the IRS.

Form 990, Part VI, Section B, Line 12c:

The Mountain Association bylaws include a conflict of interest policy that specifies conflicts of interest to be avoided. The board of directors may make exceptions to the policy in specific cases when the situation is fully disclosed to them.

A provision of the conflict of interest policy is that each director,

officer and employee must receive, sign and return a copy of a summary of

the conflict of interest policy. Annually, Mountain Association board

members and key employees sign the summary anew, affirming that they have

read and understand the policy.

As part of the annual audit process, board members and other related

parties fill out a related party questionnaire on which they report any

interests and transactions that could give risk to conflicts of interest.

Any conflicts of interest are disclosed as part of the audited financial statements.

Form 990, Part VI, Section B, Line 15:

Annually, the Mountain Association President is evaluated through a process guided by the board executive committee, composed of the board officers (chair, vice-chair, board treasurer and board secretary). The executive

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization Mountain Association for Community Economic Development, Inc.

Employer identification number 31-0900246

committee reports its findings to the board in closed session. After
considering the committee's report, the board sets the President's
compensation for the following year. The board takes into account
compensation levels reported on Forms 990 for the CEOs of three to five
comparable organizations as well as its knowledge of compensation of
positions in the private and nonprofit sectors with comparable levels of
responsibility, qualifications and achievement. The President does not
participate in or vote on the decision on the President's compensation. The
board's decision on compensation is recorded in minutes which are presented
and approved at the following board meeting. This process last took place
in January 2023.

The President determines the compensation of other staff, including those who serve as corporate officers, following an annual performance review of each staff member. Along with considerations of equity among staff, the President takes into account compensation levels reported on Forms 990 for officer positions in three to five comparable organizations and their knowledge of compensation of positions in the private and nonprofit sectors with comparable levels of responsibility, qualifications and achievement. Every change in a staff salary is documented in a letter to the staff member.

Form 990, Part VI, Section C, Line 18:

Mountain Association, its subsidiary Ridgecrest Enterprises, and its sister nonprofit Appalachian Investment Corporation, are audited each year. The corresponding audit report is on the consolidated financial statements of Mountain Association and its affiliates. This report is available at www.mtassociation.org. A separate audit on Mountain Association's

Schedule O (Form 990) 2022 Page **2**

Name of the organization Mountain Association for Community Economic Development, Inc.	Employer identification number 31-0900246
stand-alone financial statements is not issued.	
Form 990, Part VI, Section C, Line 19:	
Mountain Association's articles of incorporation and audit	ted financial
statements are available on the Mountain Association web s	site,
www.mtassociation.org. The conflict of interest policy is	available upon
request.	
Form 990, Part IX, Line 11g, Other Fees:	
Consultants:	
Program service expenses	719,490.
Management and general expenses	73,152.
Fundraising expenses	396.
Total expenses	793,038.
Total Other Fees on Form 990, Part IX, line 11g, Col A	793,038.
Form 990, Part XII, line 2b	
The method did not change from the prior year.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

m 990. Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Mountain Association for Community Economic Development, Inc.

Employer identification number 31-0900246

OMB No. 1545-0047

Inspection

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (d) (f) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country)

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled ity?	
	501(c)(3))			Yes	No			
Appalachian Investment Corporation -					Mountain			
61-1254830, 431 Chestnut Street, Berea, KY	Lending and technical				Association of			
40403	assistance	Kentucky	501(c)(4)		Community	Х	X	
	-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled ity?
Ridgecrest Enterprises, Inc 61-1036685			Mountain					103	
433 Chestnut Street			Association						
Berea, KY 40403	Property management	KY	for Community	C CORP	85,200.	626,163.	100%	X	1

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)					c		<u>X</u>
d Loans or loan guarantees to or for related organization(s)					d Z	X	
e Loans or loan guarantees by related organization(s)				1	е		Х
f Dividends from related organization(s)					f		X
g Sale of assets to related organization(s)				1	g		X
h Purchase of assets from related organization(s)				1	h		X
i Exchange of assets with related organization(s)					li		Х
j Lease of facilities, equipment, or other assets to related organization(s)					j		X
k Lease of facilities, equipment, or other assets from related organization(s)				<u>1</u>		X	
I Performance of services or membership or fundraising solicitations for related organizations					ıı 2	X	
m Performance of services or membership or fundraising solicitations by related orga	anization(s)			<u>1</u>	m	_	<u>X</u>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	tion(s)			<u>1</u>	n 2	X	
Sharing of paid employees with related organization(s)				<u>1</u>	<u>。</u> :	X	
p Reimbursement paid to related organization(s) for expenses				<u>1</u>	p _	_	<u>X</u>
q Reimbursement paid by related organization(s) for expenses					q 2	X	
r Other transfer of cash or property to related organization(s)				<u>-</u>	r	_	<u>X</u>
s Other transfer of cash or property from related organization(s)				1	s		X
2 If the answer to any of the above is "Yes," see the instructions for information on v	who must complete th	nis line, including covered i	elationships and transaction thresho	lds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount involve	ed		
(1) Ridgecrest Enterprises, Inc.	A	4,327.	Cash paid				
(2) Ridgecrest Enterprises, Inc.	D	199,528.	Cash paid				
(3) Ridgecrest Enterprises, Inc.	K	85,200.	Cash paid				
(4)							
(5)							
(6)		1					

Schedule R (Form 990) 2022

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)		(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile		Are all partners sec		Share of	Dispro	oor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	(related, unrelated,	partners sec 501(c)(3) orgs.?	total	end-of-year	allocatio	te ons?	amount in box 20	managi	ownership
•		country)	sections 512-514)	Yes No		assets	Yes	No	(Form 1065)	Yes N	
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	4										
	1										
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	4										

Schedule R (Form 990) 2022

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.
Part II, Identification of Related Tax-Exempt Organizations:
Name of Related Organization:
Appalachian Investment Corporation
Direct Controlling Entity: Mountain Association of Community Economic
Development, Inc.
Part IV, Identification of Related Organizations Taxable as Corp or Trust:
Name, Address, and EIN of Related Organization:
Ridgecrest Enterprises, Inc.
EIN: 61-1036685
433 Chestnut Street
Berea, KY 40403
Primary Activity: Property management
Direct Controlling Entity: Mountain Association for Community Economic
Development, Inc.
Development, The.